NYS Performance Indicators	Objectives Essential Questions	Resources (Suggested Activities)	Cross-Curriculum Connections	Assessment Items
NYS Performance Indicators New York State CDOS Standards: Standard 1: Career Development Students will be knowledgeable about the world of work, explore career options, and relate personal skills, aptitudes, and abilities to future career decisions. Standard 2: Integrated Learning Students will demonstrate how academic knowledge and skills are applied in the workplace and other settings. Standard 3a: Universal Foundation Skills Students will demonstrate mastery of the foundation skills and competencies essential for success in the workplace.	-			Assessment Items
	communication skills necessary for			

hospitality, sport, and		
tourism management.		
tourisin munugement.		
1 Students will		
4. Students will		
formulate business		
decisions in		
hospitality, sport, and		
tourism management.		
tourism management.		
5. Students will		
evaluate leadership		
principles necessary in		
the diverse and global		
hospitality, sport, and		
tourism industry.		
tourism maasa y.		
Introduction to Course &		
History of Sport		
Management		
Why are management		
functions critical to the		
success of an		
organization? How do		
ethics and social		
responsibility impact the		
culture of an		
organization?		
Understand the		
basics of sport		
management and		
business		
 management		

1		1	I	
	Define sport and			
	sport			
	management			
	Students will			
	understand the			
	aspects of sport			
	management and			
	aspects of sport			
	management			
	Students will be			
	able to identify			
	the nature and			
	scope of the sport			
	industry Be able			
	to define			
	management and			
	identify its four			
	functions. Define			
	the principles of			
	management.			
	Identify why			
	research is so			
	important			
	Students will			
	identify the			
	techniques for			
	good research			
	Students will			
	identify the types			
	of research and			
	types of data			
	collected			
	Principles of Sport	Textbook(s)		
New York State CDOS Standards:	Management; Marketing			
	Issue	Principles &		
Standard 1:	10000	Practice of Sport		
Career Development	What abills do I pood to			
Students will be knowledgeable	What skills do I need to	Management - 7th		
about the world of work, explore	compete in a	Edition, Lisa P.		

company options, and relate responsed	1/1 :		
career options, and relate personal skills, aptitudes, and abilities to	work/business	Masteralexis, Carol	
future career decisions.	environment? How do I"	Barr and Mary	
	measure up" against	Hums	
Standard 2:	other potential people in		
Integrated Learning	the work place?	Chapter 2-3	
Students will demonstrate how academic knowledge and skills are applied in the workplace and other settings. Standard 3a: Universal Foundation Skills Students will demonstrate mastery of the foundation skills and competencies essential for success in the workplace.	Students will be able to describe the three levels of strategy Students will identify the advantages and risk of strategic management Students will identify the steps in strategic management After identifying strategic management, Students will analyze and think critically about the Nike Strategy and analyze the advantages and risks associated with this strategic management strategy Students will demonstrate an understanding of a SWOT analysis Students will demonstrate an understanding of benchmarking	https://scholar.googl e.com/scholar?q=pri nciples+of+sport+m anagement&hl=en& as_sdt=0&as_vis=1 &coi=scholart https://www.forbes.c om/advisor/educatio n/what-is-sports- management/ https://www.niagara. edu/sport-and- recreation- management/	
New York State CDOS Standards:	Financial Principles	Textbook(s)	
Standard 1.		Principles &	
Standard 1: Career Development		Practice of Sport	
	1		

Students will be knowledgeable about the world of work, explore career options, and relate personal skills, aptitudes, and abilities to future career decisions. Standard 2: Integrated Learning Students will demonstrate how academic knowledge and skills are applied in the workplace and other settings. Standard 3a: Universal Foundation Skills Students will demonstrate mastery of the foundation skills and competencies essential for success in the workplace.	Why is it so important to know and understand finance and economics as a manager? What skills are necessary at each level of management Time Management Identify and use TQM techniques in management decision making Identify long term commitment to quality, customer satisfaction and positive employee moral Analyze the legal implications of Title IX to all schools, college and high school	Management - 7th Edition, Lisa P. Masteralexis, Carol Barr and Mary Hums Chapter 4 <u>https://www.jobsins</u> ports.com/blog/2021 /08/25/how-to-get-a- sports-finance-job/ <u>https://www.wsn.co</u> m/blog/highest-paid- sport/	
		https://www.venasor utions.com/blog/fina nce-experts-guide- professional-sports https://econofact.org /who-wins-with- college-sports	
New York State CDOS Standards: Standard 1:	Legal Principles & Ethics and Sport	Principles & Practice of Sport	

Career Development Students will be knowledgeable about the world of work, explore career options, and relate personal skills, aptitudes, and abilities to future career decisions. Standard 2: Integrated Learning Students will demonstrate how academic knowledge and skills are applied in the workplace and other settings. Standard 3a: Universal Foundation Skills Students will demonstrate mastery of the foundation skills and	 What are the results of good and bad decision making? Why is critical thinking important in decision making? List and identify the steps in the decision-making process. Relate the principles of law to sports and entertainment. Explain the financial and social impacts that college athletics have on each and how NIL came about. Identify the impacts of amateur sports in a community. Discuss 	Management - 7th Edition, Lisa P. Masteralexis, Carol Barr and Mary Hums Chapter 5-6 <u>http://www.leoisaac.co</u> <u>m/law/law010.htm</u> <u>https://scholarship.law.</u> <u>marquette.edu/cgi/viewc</u> <u>ontent.cgi?article=1517&</u> <u>context=sportslaw</u>	
		https://sportslaw.uslegal .com/sports-agents-and- contracts/sports- contracts-basic- principles/	
New York State CDOS Standards:	Youth Sports	Textbook(s)	
Standard 1: Career Development	What is the current dynamics	Principles & Practice of Sport	
Students will be knowledgeable about the world of work, explore career options, and relate personal skills, aptitudes, and abilities to future career decisions.	of youth sports in America? Are sports growing or declining. Which sports are doing so and why?	Management - 7th Edition, Lisa P. Masteralexis, Carol Barr and Mary Hums	
Standard 2: Integrated Learning Students will demonstrate how	Students will understand what the current state of	Chapter 7	
academic knowledge	youth sports is at and	https://ncys.org/	

and skills are applied in the workplace and other settings. Standard 3a: Universal Foundation Skills Students will demonstrate mastery of the foundation skills and competencies essential for success in the workplace.	why. Identify the reasons sports participation is growing in some areas and failing in others. Doe parent involvement have anything to do with this. Are there changes that need to be made and is so create a plan for a fictious league of your own to grow the game of sport.	https://nypost.com/2023 /08/08/mayor-adams- should-not-take-away- kids-sports-for-newly- arrived-migrants/ https://www.sportsengin e.com/ https://nysonline.org/ https://health.gov/our- work/nutrition-physical- activity/national-youth- sports-strategy/about- national-youth-sports- strategy	
New York State CDOS Standards:	Recreational Sport	Textbook(s)	
 Standard 1: Career Development Students will be knowledgeable about the world of work, explore career options, and relate personal skills, aptitudes, and abilities to future career decisions. Standard 2: Integrated Learning Students will demonstrate how academic knowledge and skills are applied in the workplace and other settings. Standard 3a: Universal Foundation Skills 	What are the components needed to operate a business efficiently and profitability? Virtual Business – Management Simulation Simulation tutorial Recruiting, Resumes & Hiring Employee Opinions Employee Supervision 15.8.12.O. Explain the collective bargaining process and its impact on the legal requirements of management Strikes,	Principles & Practice of Sport Management - 7th Edition, Lisa P. Masteralexis, Carol Barr and Mary Hums Chapter 19 <u>https://nirsa.net/nirsa/</u> <u>https://www.statista.co</u> <u>m/statistics/189548/dail</u> <u>y-engagement-of-the-us-</u>	

Students will demonstrate mastery of the foundation skills and competencies essential for success in the workplace.	Unions & Collective Bargaining Management Accounting Pricing & Sales Operations Management Business Plan Math	population-in-leisure- and-sports/ https://injuryfacts.nsc.or g/home-and- community/safety- topics/sports-and- recreational-injuries/ https://www.bls.gov/spo tlight/2017/sports-and- exercise/home.htm	
New York State CDOS Standards:	Collegiate Sport	Textbook(s)	
 Standard 1: Career Development Students will be knowledgeable about the world of work, explore career options, and relate personal skills, aptitudes, and abilities to future career decisions. Standard 2: Integrated Learning Students will demonstrate how academic knowledge and skills are applied in the workplace and other settings. 	Why are ethics necessary in business? How does one conduct themselves ethically in a business environment? Why are excellent research skills necessary in management? Identify the characteristics of a leader Identify the	Principles & Practice of Sport Management - 7th Edition, Lisa P. Masteralexis, Carol Barr and Mary Hums Chapter 8 <u>https://www.si.com/coll</u> ege/gonzaga/basketball/	
Standard 3a: Universal Foundation Skills Students will demonstrate mastery of the foundation skills and competencies essential for success in the workplace.	responsibilities of a collegiate athlete and the importance of an NIL deal. What are Business ethics and the elements of ethics Identify components of a sports contract	what-will-college-sports- rivalries-look-like-with- conference-realignment https://www.ajc.com/sp orts/ken-sugiura-blog/in- 1984-the-ncaa-dropped- the-ball-and-college-	

		sports-is-still-paying-the- price/4IW5EVUGWVCVX O3EHTM2Q3X4ZU/ https://www.seattletime s.com/opinion/a-win-for- the-college-sports- industrial-complex/ https://www.ncaa.com/	
New York State CDOS Standards:	Professional Sports	Textbook(s)	
Standard 1: Career Development Students will be knowledgeable about the world of work, explore career options, and relate personal skills, aptitudes, and abilities to future career decisions.	What is the role of a marketing and financial plan for a professional event? How do economics influence decisions?	Principles & Practice of Sport Management - 7th Edition, Lisa P. Masteralexis, Carol Barr and Mary	
Standard 2: Integrated Learning	Students will identify and understand the skills	Hums	
Students will demonstrate how academic knowledge and skills are applied in the workplace and other settings. Standard 3a: Universal Foundation Skills	required to manage big league money Students will understand the impact of pricing on event revenue using economic principles of supply and demand. Identify major sources of	Chapter 9 Research within the big 4 MLB NFL NHL NBA	
Students will demonstrate mastery of the foundation skills and competencies essential for success in the workplace.	revenue and how the impact on one source of revenue can impact another source of revenue Students will analyze and think critically in determining	https://www.investopedi a.com/financial- edge/0312/why-athletes- go-broke.aspx Netflix: Broke	

added worth of a player Identify components of a business plan
New York State CDOS Standards:Sports AgencyTextbook(s)Standard 1: Career DevelopmentWhy are sports agents so important? Identify the components of a sports contract and the responsibilities of the agent.Principles &

	<u> </u>	https://www.sportsmana
		gementworldwide.com/p
		rogram/salaries
		rogram/salaries
New York State CDOS Standards:	Sucreto Colos 6	T_{-1}
New Tork State CDOS Standards.	Sports Sales &	Textbook(s)
Standard 1:	Sponsorship	
Career Development		Principles &
	What do you want to be	Practice of Sport
Students will be knowledgeable about the world of work, explore	known for? How do you	Management - 7th
career options, and relate personal	want employers to know	Edition, Lisa P.
skills, aptitudes, and abilities to	you?	Masteralexis, Carol
future career decisions.		Barr and Mary
	Students will be able to	Hums
Standard 2: Integrated Learning	Identify the following	пишя
Integrated Learning	Career development plan	Chapter 14 - 15
Students will demonstrate how	Skills todays employers	Chapter 14 & 15
academic knowledge	want How to determine	https://www.infrant.com
and skills are applied in the		https://www.infront.spor
workplace and other settings.	job specifications for a	t/blog/sports-
Standard 3a:	specific job What	sponsorship/the-
Universal Foundation	constitutes a professional	ultimate-sports-
Skills	attitude And image What	sponsorship-guide
	are ethics and values	
Students will demonstrate mastery of	What are good	https://www.sponsoo.co
the foundation skills and competencies essential for success in	communication skills	<u>m/</u>
the workplace.	Critical thinking skills	
the workplace.	linked to Book report and	https://www.jerseywatc
	analysis of content	h.com/blog/companies-
	······································	that-sponsor-youth-
		sports
		https://online.campbells
		ville.edu/sport-
		management/best-
		sports-sponsorships/
		<u>300113-30011301311105/</u>

New York State CDOS Standards:	Sports Analytics & Broadcasting	Textbook(s)	
Standard 1:	Dioadeasting	Principles &	
Career Development		Principles & Practice of Sport	
Students will be knowledgeable	Students will Do	_	
about the world of work, explore	research and	Management - 7th	
career options, and relate personal skills, aptitudes, and abilities to	interviews to prepare for	Edition, Lisa P.	
future career decisions.	live event broadcasts and	Masteralexis, Carol	
	studio shows.	Barr and Mary	
Standard 2: Integrated Learning	Develop sports	Hums	
Integrated Learning	broadcasting	Chapter 16 & 17	
Students will demonstrate how	performance techniques	$Chapter 10 \propto 17$	
academic knowledge and skills are applied in the	for roles of live event	https://awfulannouncing	
workplace and other settings.	play-by-play, color	.com/fox/fame-monster-	
Standard 201	analyst and sideline	alex-rodriguez-pat-	
Standard 3a: Universal Foundation	reporter, and studio show	mcafee-	
Skills	host, analyst and	broadcasting.html	
Students will demonstrate mastery of	reporter. Develop sports		
the foundation skills and	broadcasting production	https://nypost.com/articl	
competencies essential for success in	techniques.	e/the-greatest-sports-	
the workplace.	Produce digital content,	broadcasting-calls-of-all-	
	primarily for social	<u>time/</u>	
	media, to increase	https://www.forbes.com	
	audience reach and	/sites/jasonbelzer/2016/	
	engagement with live event broadcasts and	02/24/sports-	
	studio shows. Analyze	broadcasting-101-	
	issues and trends,	breaking-into-the-	
	including the "second-	business-of-sports-	
	screen" impact and the	media/?sh=4366859514b	
	role of diverse	<u>1</u>	
	perspectives and voices,		
	in the sports broadcast	https://www.careerexplo	
	industry.	rer.com/careers/sports-	
		broadcaster/	

https://www.syracuse.co m/sports/2019/10/sport	
scaster-u-who-are-the- top-sports-broadcasters- from-syracuse- university.html https://www.sportsbroa dcastjournal.com/syracu se-is-the-citadel-of- college-sports-and- broadcast-training-how- about-smaller-schools/	
New York State CDOS Standards: Sporting Goods & Textbook(s)	
New York State CDOS Standards:Sporting Goods & Licensed Products IndustriesTextbook(s)Standard 1: Career DevelopmentIndustriesPrinciples & 	
Students will demonstrate mastery of the foundation skills and competencies essential for success in licensing-37071.html https://www.wipo.int/sp	
competencies essential for success in https://www.wipo.int/sp the workplace. orts/en/licenses.html	

Student Learning Objectives

College of Hospitality, Sport and Tourism Management Program Learning Outcomes (PLOs)

- 1. Students will identify and apply the knowledge and skills necessary for hospitality, sport, and tourism operations.
- 2. Students will develop and integrate a core set of business skills necessary to successfully operate a hospitality, sport, and tourism organization.
- 3. Students will demonstrate competence in the communication skills necessary for hospitality, sport, and tourism management.
- 4. Students will formulate business decisions in hospitality, sport, and tourism management.
- 5. Students will evaluate leadership principles necessary in the diverse and global hospitality, sport, and tourism industry.

Assessments

Specific Course Objectives	Assessment Method	Connection to College Learning Outcomes
Define sport management and its role in society including its international significance.	Quizzes	1, 2, 3
Develop an appreciation for the historical, philosophical, and social perspectives in sport and recreation including, legal, ethical, and regulatory aspects of sport organizations.	Quizzes, discussion leads and final case study project	1,
Develop knowledge and understanding of the various segments of the sports and recreation industry, the unique issues in each and the management approach applicable to each.	Quizzes, discussion leads and final case study project, practicum hours	4
Describe the nature and scope of professional opportunities within the field and explain the functions performed by sport managers.	Quizzes, discussion leads and final case study project, practicum hours	4, 5
Demonstrate an understanding of various theories as they apply to the field of sport management.	Quizzes, discussion leads and final case study project	3

Critically evaluate major challenges confronting the	Quizzes, discussion	4,5
industry.	leads and final case	
	study project	

Requirements of Course and Workload Information

Due Date	Assignments	Value
Weekly	11 Quizzes	20%
	Delaware North Concessions Practicum Experience	10%
Student Choice	Practicum hours in athletics (5 hours)	10%
	Final Group Project Presentation	25%
	Discussion Leads (12.5% each) College athletics Event Management/Facility Management	25%
Weekly	Attendance and Participation are Required for Each Class. We have a no non class technology policy for this class. Students seen using mobile phones or laptops for non-class use will not get points for attending that class	10%